

**GOVERNMENT OF ANDHRA PRADESH**  
**GENERAL ADMINISTRATION (ELECTIONS.C) DEPARTMENT**

**Memo.No.2562/Elecs.C/A2/2009-1**

**Dated:13-04-2009,**

**Sub:** Fixing of Uniform rate of remuneration for payment to Staff deployed on poll/counting duly and for provision of m\ Minimum facilities — Reg.

**Ref:** E.C. I, Instruction SI. No.44 (Compendium Instructions).

A copy of the reference cited is communicated to all District Election Officers & Collectors and Special Commissioner & D.E.O., G.H.M.C., Hyderabad and they are requested to pay remuneration as fixed by the Election Commission of India to all staff drafted for Training Classes, Polling Duty and Counting Duty from the budget already released to the Districts.

**I.V. SUBBA RAO**  
**CHIEF ELECTORAL OFFICER & E.O.**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

**To**  
All District Election Officer & Collectors  
Spi. Commissioner & DEO., G.H.M.C., Hyderabad.  
SC/SF.

**INSTRUCTION SL. NO.44**

Election Commission's letter No. 464/INST/2009/EPS Dated: 9th January, 2009 addressed to The Chief Electoral Officers of All States/Union Territories.

**Subject: Fixing of Uniform rate of remuneration for payment to staff deployed on poll/ counting duty and for provision of minimum facilities-Regarding**

Sir/Madam,

In supersession of Commission earlier instruction issued vide letter Nos. 458/4/95/ PLN/IV dated 14th March, 1996 and 458/4/99/PLN/IV dated 10th September 1999 regarding fixing of minimum rate of remuneration for staff deployed on poll/counting duty, the Commission has recommended the following rates in order to streamline and simplify the procedure for calculation of remuneration payable to Polling/counting personnel...

	Presiding Officers,' Counting Supervisors	Polling Officers! Counting assistants	Class - IV
Per day or Part thereof	250/-	175/-	100/-

The above rates are payable to the staff for attending training classes, collecting polling materials, etc. and also for attending duty on the polling day/counting day.

2. The Commission has also directed that staff deployed at all polling stations/ counting centres may be, provided with packed lunch and or light refreshment at the rate of Rs. 100/- per head per day, In case of difficulty in providing packed lunch, a cash payment @ Rs. 100/- per head may be made.
3. The expenditure incurred on this account will be shared between the Central and State Government on 50:50 basis when election to the House of the People and the State Legislative Assemblies are held simultaneously.
4. The rates recommended by the Commission at paragraph 1 & 2 above are MINIMUM rates; These rates will come into force Prospectively and will have no retrospective effect.
5. The police personnel deployed on election work on poll day/Counting day including mobile Parties/Home Guards/Forest Guards/Gram Rakshak Dal/NCC (senior) Cadets/ExArmy/CPF may be provided with packed lunch/refreshment or payment in lieu there of as is being given to Polling/counting personnel.
6. Sector Officer/Zonal Magistrate may be paid remuneration at a lump sum rate of Rs. 800/-.
7. The States/Union Territories which are paying more than the minimum rates recommended by the Commission may continue to pay at the higher rates.
8. Kindly acknowledge receipt immediately.

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